

# CONSTITUTION of



American Federation of  
**School Administrators**  
AFSA, AFL-CIO



# CONSTITUTION of



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## **Article I**

### **NAME, JURISDICTION AND AIM**

**Section 1. Name.** This organization, being the successor to and the continuation of the School Administrators and Supervisors Organizing Committee (SASOC), shall be known as the American Federation of School Administrators, (AFSA).

**Section 2. Jurisdiction.** AFSA shall be comprised of (a) affiliated local unions, whose members include individuals employed in or retired from education, public or private, or other public, private or non-profit service as administrators or supervisors, such as (without limitation) principals, directors, chairpersons, assistants in each of such titles, and all persons in the category of educational administrators or supervisors, except chief school district officers such as chancellors or superintendents of schools; (b) affiliated organizing committees; (c) affiliated state or regional councils/federations; and (d) an AFSA retire chapter. The General Executive Board may create a special class of individual membership titled member at large with such rights and benefits as the General Executive Board may determine.

**Section 3. Aim.** AFSA shall endeavor to unite all who are eligible for membership to support public education; achieve the highest goals in education; maintain, implement and improve standards, benefits and conditions of school personnel without regard to color, race, sex, religion, background, or national origin; establish and protect professional status, seniority and job security through collective bargaining; defend due process; cooperate with responsible organizations in education to promote

understanding, support and participation in communities and public agencies; to be alert so as to resist the threat of any spoils system or quota system, whether such threats come from any public, private or funded group or organizations; and to promote our democratic society by supporting every effort to enhance full educational opportunities for every student in our nation, regardless of economic, social, racial, religious, sexual or other status.

## **Article II CHARTERS**

**Section 1. Local Unions.** A group of eligible persons may apply to the General Executive Board for a local union charter. The request will be sent to the Secretary-Treasurer and must include an application, a charter fee of \$100 and per capita taxes for one month. The General Executive Board shall pass upon the application.

**Section 2. Per Capita Payments and Assessments.** Each affiliated local union or organizing committee shall remit to the Secretary-Treasurer monthly per capita taxes and assessments, if any, in accordance with the formula adopted by the convention.

**Section 3. Local Unions, Membership List.** Upon submission of its per capita each month, every affiliated local union shall furnish AFSA with a complete list of membership, giving name, mailing address, job title and email address of each member.

**Section 4. Minimum Dues For Local Unions.** An affiliated local union will charge dues in an amount sufficient to pay

its per capita taxes and provide service to its membership.

**Section 5. Suspension For Non Payment of Per Capita Taxes.** An affiliated local union will be suspended if per capita taxes are not paid for three consecutive months or any four months of the previous twelve. A suspended union may not participate in the convention and benefits provided by AFSA to its members will be suspended.

**Section 6. State or Regional Councils/Federations.** Two or more local unions in a geographic area may apply to the AFSA Treasurer for a council or federation charter. Such application shall be accompanied by a charter fee of \$100 and shall be processed in the same manner as an application for a local union charter. The name of each state or regional council/federation shall be “(name of state or region) Federation of School Administrators, AFL-CIO”.

**Section 7. Constitution or Bylaws of Affiliates.**

(a) The Constitution or bylaws of an affiliated local union or council, or any amendment thereto, shall become effective and enforceable when approved by the General Executive Board.

(b) A local union or council may disaffiliate from AFSA only when a motion for disaffiliation is approved in the manner describe here.

(1) The local must provide written notice to the General Executive Board that it will present a disaffiliation vote to its membership at least six months prior to the membership vote on



disaffiliation.

(2) The vote regarding disaffiliation must be conducted at a meeting of the affiliate's membership called for the sole purpose of considering disaffiliation.

(3) Each member of the affiliate must be given written notice of the proposed disaffiliation and the date, time and place of the meeting. The notice must be provided not less than twenty one days prior to the meeting.

(4) A representative of the General Executive Board shall be given an opportunity to address the members of the affiliate prior to the vote being conducted.

(5) Not less than fifty one percent of the members must attend, and vote at, the meeting.

(6) The vote will be by secret, written, ballot. The vote will be conducted, and tabulated by, the American Arbitration Association if a regional office of the association is located within one hundred fifty miles of the school district in which the affiliate's members are employed. If no such office is maintained, the vote will be conducted and tabulated by any similar disinterested agency.

(7) Disaffiliation is effective only if it is supported by not less than two thirds of those voting.

(8) If approved, disaffiliation is effective not later than twenty eight days after membership approval.

(9) The affiliate remains liable for all per capita taxes until disaffiliation is effective.

(c) The Constitution and bylaws of each affiliate of AFSA shall be subordinate to the provisions of this Constitution and any subsequent amendments thereto, as well as any AFSA bylaws, rules and regulations.

(d) The Constitution and bylaws of a local union shall provide that all officers be elected no less frequently than every three years.

**Section 8. Organizing Committees.** Three or more persons eligible for membership may apply to the General Executive Board for an organizing committee charter. Such application shall be accompanied by a charter fee of \$50 and shall be processed in the same manner as an application for a local union charter. Such organizing committee shall be subject to sections 2, 3, 4, 5, and 6 of this Article. Upon the receipt of an organizing committee charter, all members-at-large in the jurisdiction covered by the charter shall become members of that organizing committee.

**Section 9. AFSA Retiree Chapter.** Upon retirement a member of an AFSA local union may continue AFSA membership through membership in the local union's retiree chapter which includes membership in the AFSA retiree chapter. If an AFSA local union does not have a retiree chapter, a retired member of an AFSA local union may continue AFSA membership by joining the AFSA

retiree chapter directly. A retired educational supervisor or administrator who is not a member of an AFSA local union at the time of retirement may become an AFSA member by joining the AFSA retiree chapter directly.

### **Article III REVIEW OF ACTIONS OF AN AFFILIATE**

1. The General Executive Board may consider the appeal of any member of an affiliated local union pertaining to a decision of the affiliate. The procedure for the same is described in this article.
  
2. A member of an affiliated local union who is adversely affected by a decision of the local union may request that the decision of the affiliated local be reviewed by the GEB.
  
3. The GEB will not entertain such request unless:
  - (a) The person making the request is a member in good standing of the affiliated local;
  - (b) The person making the request has been adversely affected by the decision of the affiliated local;
  - (c) The request is within the jurisdiction of the GEB as described in section 4;
  - (d) The person making the request has exhausted all effective remedies available under the Constitution or other governing rules of the affiliate;

- (e) The request is submitted to the President within the later of 35 days of the occurrence of the event giving rise to the request for intervention or 28 days after the person making the request has exhausted all effective remedies available under the Constitution or other governing rules of the affiliate.
4. The GEB has jurisdiction to consider claims by a member alleging:
- (a) That the local union has failed to follow its Constitution or other governing document;
  - (b) That the local union has failed to follow the Constitution of this organization;
  - (c) That the local union has encouraged an act of disaffiliation or disloyalty to this organization;
  - (d) That the local union has failed to recognize basic concepts of union democracy.
  - (e) That the local union has failed to abide by decisions of its governing body or has failed to honor proper directives of its officials;
  - (f) That the local union has committed an act adverse to the union's purposes and best interest.
5. The GEB does not have jurisdiction to intervene in a dispute regarding application or interpretation of a local

union collective bargaining agreement and may not direct that a local union support or assist a member in a claim arising under the local union collective bargaining agreement.

- (a) To request intervention, the person making the request must submit a written request for intervention to the AFSA President within the time provided in section 3 and provide detail in support of the request for intervention including:
  - (i) the nature of the action taken;
  - (ii) the date on which the action was taken;
  - (iii) what efforts have been made to resolve the dispute without intervention;
  - (iv) the requested relief.
- (b) On receipt of the request for intervention the President will:
  - (i) Notify the officers of AFSA of the request and provide them a copy;
  - (ii) Notify the President of the affiliated local of the request and provide him or her with a copy and request that the President of the affiliated local submit a response to the request within 14 days;
  - (iii) Determine whether the request is within the

jurisdiction of the GEB;

- (iv) Notify the person making the request and the President of the affiliated local of his or her decision.

6. The request for intervention will be dismissed if the President determines that the request is outside the jurisdiction of the GEB, is frivolous or otherwise improper. The decision of the President is final and binding.

7. If the request is within the jurisdiction of the GEB and otherwise valid, the President will convene a panel of the GEB to consider the request in accordance with this section.

8. The President will appoint three members of the GEB to act as factfinders and will designate one of the persons to act as chair.

9. The panel may use AFSA resources, including counsel, to advise it.

10. The President will notify the appellant and the President of the affiliated local that a panel has been appointed, and the names of the panel members, within 14 days of appointment of the panel.

11. At a time and date convenient to all concerned, the panel chair will convene a prehearing conference, by telephone, to include the appellant, the President of the affiliated local and such other persons as the chair may deem proper.

12. The panel chair shall attempt to affect a settlement of

the dispute. If no settlement is possible, the panel chair shall schedule a hearing before the panel. The hearing will be at such place and at such time as the chair shall direct.

13. The panel shall determine rules for conduct of its proceedings.

14. The panel shall accept such information and hear such testimony as it shall determine proper and relevant. The panel may exclude irrelevant or improper information.

15. The panel shall issue a report, to include findings of fact, to the GEB. The GEB shall consider the report at its next regularly scheduled meeting unless, in the judgment of the President, a special meeting or meeting by telephone is required.

16. The GEB may dismiss the request for intervention or grant the request for intervention and order such action as it deems proper.

17. The decision of the GEB is final and binding on the appellant and the affiliated local union and may be enforced in any court of competent jurisdiction.

**Article IV**  
**MISCONDUCT BY OFFICERS OF AN**  
**AFFILIATED LOCAL UNION OR BY MEMBERS**  
**OF THE GENERAL EXECUTIVE BOARD**

1. A member of an affiliated local union, or the AFSA President on his or her own motion, may request that the GEB consider charges against an officer of an affiliated local

union or a member of the GEB.

2. The GEB may direct the removal of any officer of an affiliated local union or of the GEB if the GEB concludes the officer or member of the GEB is guilty of financial misconduct or the willful failure to honor the Constitution of the affiliated local union or of this organization or for other valid cause.

3. The process for consideration of charges will be the same as that described in Article III. However, charges against an officer of a local union or of the GEB shall be considered by the entire GEB or so many members of the board as are able to attend. A member of the GEB may not sit in consideration on, or vote upon, charges against him or her.

4. An officer or member of the GEB may be removed only if two thirds of GEB members present and voting concur.

5. All affiliated local unions shall include in their Constitution a process for filling a vacancy created by the removal of an officer.

## **Article V**

### **THE GENERAL EXECUTIVE BOARD**

**Section 1. Membership.** The General Executive Board (GEB) shall consist of three officers (President, Executive Vice President and Secretary-Treasurer) AND General Vice Presidents. The number of General Vice Presidents to be elected at regular convention shall be determined by the GEB at its last regular meeting prior to each convention. Between regular conventions, the GEB may add additional



General Vice Presidents as may be appropriate for AFSA's operations to serve until the next regular convention.

**Section 2. Election of Officers.** The officers and the General Vice Presidents, shall be elected at the regular convention by a majority of the delegates present and voting.

**Section 3. Terms of Office.** The officers and General Vice Presidents shall serve from one regular convention to another and until their successors are elected and qualified.

**Section 4. Eligibility for Election.**

(a) Candidates eligible for election as officers and General Vice President of the GEB shall have been members of an affiliated local Union in good standing at least two years immediately prior to the election and be president of his/her local union or state or regional council/federation or be such president's designee. Officers and General Vice Presidents shall be required to maintain their good standing throughout their term of office and service in order to continue their right to function as such officers. All persons who seek election as General Vice Presidents of AFSA must, at the time of election, be a member in good standing of a local union. The President, Executive Vice President or Secretary-Treasurer may retire from employment in education during his/her term of office and will be eligible for reelection to successor terms. Any General Vice President who resigns or retires from employment in education may complete his or her term in office but is not thereafter eligible to seek election or be elected a Vice President unless they are eligible to hold membership and office in the AFSA local of which they were last a member or they serve as an officer of an affiliated local

union or state or regional council/federation.

(b) Candidates seeking election as an officer or General Vice President shall submit their intention to seek election on or before March 31 preceding the regular convention. No nominations after that date or from the floor of the convention shall be accepted.

### **Section 5. Powers and Duties.**

(a) The GEB shall have general supervision over all affairs of AFSA between conventions.

(b) The GEB shall have the power to issue charters, and to suspend or revoke charters of local unions, or state and regional councils/federations for just cause, No charter of a local union, organizing committee, or state or regional council/federation shall be revoked until such affiliate has been given proper noticed of charges and an opportunity to be heard in its defense. The process for consideration of charges will be that described in Article III.

(c) The books and records of any subordinate chartered affiliate, as well as all other documents, financial or otherwise, shall be subject, upon demand, to examination by auditors designated by the GEB.

(d) The GEB shall also have the power to adopt and amend regulations consistent with this Constitution, and do all things necessary to promote the welfare of AFSA. It shall decide all questions involving the interpretation of this Constitution and all points of law arising under the jurisdiction of AFSA. All such decisions rendered by the

GEB shall be binding and enforceable upon subordinate affiliates and the members unless and until reversed by an AFSA convention. Any subordinate affiliate feeling aggrieved by a decision may, after and while complying with the same, appeal from it to the next AFSA convention.

(e) The GEB shall have the right to delegate representatives to subordinate affiliates to participate in an advisory capacity at all meetings, functions, and undertakings.

(f) The GEB shall delegate specific tasks, assignments, and duties to General Vice Presidents.

(g) the GEB shall establish such subcommittees as it deems necessary to carry on the work of the GEB.

(h) the GEB may enter into association and cooperation with other organizations having a mutual and common interest with AFSA and shall participate or affiliate with any such organization if it will further the interests and basic policies of AFSA, its membership, and be in harmony with this Constitution.

(i) The GEB shall have the right to establish salaries and other terms of employment for any employee or paid officer and to reach agreements with contracted personnel.

(j) The GEB shall fill vacancies in its own body until the next regular convention. Persons so designated to fill vacancies shall take their seat as members of the GEB at its meeting next following such action, or in accordance with any decision of the GEB.

(k) The GEB shall require appropriate insurance coverage for all AFSA officers whose activities may be of a fiscal or fiduciary nature, as well as staff and employees who handle funds and assets.

(l) The GEB shall designate AFSA delegates to the AFL-CIO convention and to the meetings and conventions of any other bodies to which AFSA may be affiliated, and to send observers to organizations with which AFSA may have a common interest but not direct affiliation.

(m) The GEB may remove a General Vice President upon the request of the president of the General Vice President's local if the local president has taken office subsequent to the most recent regular convention and the request is deemed to be in the best interests of AFSA.

(n) The GEB shall have the right to make emergency financial assessments to affiliated local unions, to cover necessary and unexpected costs to AFSA.

## **Section 6. Meetings**

(a) The GEB shall meet in regular session at least three times each calendar year. The President shall notify the members of the GEB at least two weeks in advance of each meeting as to the date, time, and place of such meeting.

(b) Special meetings of the GEB shall be called by the President when, in the President's discretion they are warranted, or a majority of members of the GEB have made a written request for the same addressed to the President.

**Section 7. Quorum.** A quorum for the transaction of business at a meeting of the General Executive Board shall consist of a majority of the membership of the General Executive Board.

## **Article VI REPORTS**

Each affiliate shall prepare a report each year detailing its revenue and expenses. This report shall be submitted to the Treasurer not later than 60 days after the end of the affiliate's fiscal year. The report will be certified if that is required by state law.

## **Article VII DUTIES OF OFFICERS**

**Section 1. President.** The President

(a) shall be the chief executive and administrative officer of AFSA and may be employed as such on a full-time basis.

(b) shall supervise the entire executive staff, all elected and appointed officers, employees, aides, and assistants.

(c) shall enforce this Constitution and all GEB and convention decisions.

(d) shall preside at meetings of the GEB, with the right to vote on all questions.

(e) shall represent the GEB in all matters and correspond in its name.

(f) to the extent possible shall attend all regularly scheduled General Executive Council meetings of the AFL-CIO. If the President is unable to attend, he/she may designate another GEB member to attend.

**Section 2. Executive Vice President.** The Executive Vice President

(a) shall discharge such duties as may be assigned by the President or the GEB and may be employed as such on a full-time basis.

(b) In the event that the President is temporarily incapacitated, or temporarily absent so as to be unavailable and unable to discharge presidential duties, the Executive Vice President shall perform and discharge the presidential rights and duties which cannot await the return of the President.

(c) In the event that a permanent vacancy occurs in the office of President, the Executive Vice President shall fill such vacancy for the balance of the un-expired term.

(d) In the event of a vacancy in the office of President, and the Executive Vice President is unavailable at the time the vacancy occurs, or after the Executive Vice President fills the vacancy and cannot continue in the office for any reason whatsoever, the GEB shall designate one of its members to fill the vacancy.

**Section 3. Secretary-Treasurer.** The Secretary-Treasurer

(a) shall serve as Secretary-Treasurer of AFSA and discharge such duties as may be assigned by the President or the GEB

and may be employed as such on a full-time basis.

(b) shall serve as Secretary of the GEB.

(c) shall keep correct records of the proceedings of each convention and shall publish same.

(d) shall preserve and have custody of all property, assets, securities, documents, papers, and books of AFSA and shall have custody of all of the foregoing as well as all matters relevant to or bearing upon AFSA, including its seal.

(e) shall receive all monies due to AFSA and deposit the same in bank or banks approved by the GEB, subject to withdrawal on the joint signatures of any two of the following officers: President, Executive Vice President, Secretary-Treasurer.

(f) shall receive applications for charters and, as authorized, issue the same when granted.

(g) shall make timely payment of all just debts and obligations of AFSA.

(h) shall make financial reports to each meeting of the GEB and each convention.

(i) shall have the books and accounts audited regularly, as determined by the GEB, by independent outside certified accountants.

**Section 4. Vice Presidents.** In addition to serving as members of the GEB, the Vice Presidents shall each serve in such capacity and perform such duties as may be assigned

by the President or the GEB.

### **Section 5. Vacancies in Certain Offices.**

1. Should a vacancy in the office of Executive Vice President occur between regular conventions of AFSA, the GEB may elect one of its members to fill such vacancy for the balance of the unexpired term.

2. Should a vacancy in the office of Secretary-Treasurer occur between regular conventions of AFSA, the GEB may elect one of the Vice Presidents to fill such vacancy for the balance of the un-expired term.

## **Article VIII CONVENTIONS**

### **Section 1. Regular.**

(a) AFSA shall hold a regular convention every third year during the month of July or August.

(b) The Secretary-Treasurer shall, on or before March 1 of the convention year, issue a convention call by mail to all affiliated local unions, and state councils, setting forth the following: the date, time, and place at which the convention is scheduled to be held and convened; the number of delegates and alternates to which the affiliate is entitled; and a request for suggestions and recommendations to be submitted to AFSA no later than April of the convention year.

(c) The Secretary of each affiliate shall mail to the Secretary-Treasurer of AFSA, at least sixty (60) days prior to the



holding of any regular convention, a full list of persons who were candidates for election as delegates and alternates, with a statement of the number of votes cast for each of them respectively.

## **Section 2. Special.**

(a) Special conventions may be called by the GEB;

(b) The Secretary-Treasurer will notify each affiliated local union of the date and place of the special convention, the number of delegates and alternates to which the affiliate is entitled and the purpose for which the convention was called. The notice will be sent to the President of each affiliated local union at least twenty eight days prior to the date the convention is to convene.

## **Section 3. Representation at Conventions.**

(a) At regular and special conventions, each affiliated local union which is current in payment of per capita taxes shall be entitled to representation based upon the following formula: one delegate for each 85 members or major portion thereof. This proportion will be determined by dividing by twelve the per capita taxes paid by such local union to AFSA for the twelve months prior to the issuance of the convention call and dividing that result by the per capita tax due per member. Each affiliated local union shall be entitled to a minimum of one delegate. Local unions chartered for less than the period to compute a full calendar year shall be entitled to the number of delegates computed on the average per capita paid by the local union from the date of its charter grant to the date the convention call is issued. Local unions

chartered after a convention call has been issued shall not be entitled to delegate representation at the convention but may send an observer.

(b) The President, Executive Vice President and Secretary-Treasurer shall automatically stand elected as delegates to conventions. Each of them shall have the right to cast a vote on all matters except the election of officers and other members of the GEB, unless such officer shall have been duly elected as a delegate from a local union.

(c) Affiliated state and regional councils/federations and organizing committees shall each be represented by one delegate, who shall have a voice on all matters but shall not have a vote.

(d) Members of the GEB who are not officers and who are not otherwise elected as delegates to the convention may participate in the convention as delegates with voice but without vote.

(e) Each delegate shall have one vote.

(f) The President shall preside at conventions.

(g) Each local union may also be represented by one alternate. Local unions having five or more delegates may be represented by one alternate for every five (5) delegates. An alternate, unless during the convention actually replaces an absent delegate, shall be granted a voice without vote in convention proceedings.

(h) To be eligible for election as a delegate or alternate

to a convention, a candidate must be a member of AFSA for at least two years immediately preceding the date of nominations in the local union and a member in good standing of the local union such member seeks to represent. If the local union has been chartered for less than two years, then the candidate must have been a member of such local union from the date it was granted the charter.

(i) Nominations for election of delegates and alternates shall be made at local union general membership meetings after due and reasonable advance notice shall have been given to the membership of an order of business including an item for such nominations. Where, after nominations have been duly had and closed, and the number of eligible candidates nominated for delegates (or alternates) does not exceed the number to be elected, the same shall be deemed to be an uncontested election. In such event the requirement for a secret ballot, as set forth in Section (j) below, shall not be applicable. The presiding officer shall direct the Secretary-Treasurer to cast one vote for the nominee or nominees, and such vote shall constitute a due and proper election.

(j) Delegates and alternates shall be elected by a secret ballot of the general membership of the affiliated local unions. Such ballot shall list the candidates in alphabetical order at an election held at least sixty (60 days) before the opening of the convention.

#### **Section 4. Credentials Committee.**

(a) The GEB, at its last meeting before the date of the regular, or special, convention, but not less than twenty (20) days prior to such date, shall designate a Credentials Committee

to consist of at least seven (7) elected delegates to the convention. The Credentials Committee shall meet at least one day prior to the commencement of the convention and shall examine all credentials sent to AFSA by the affiliates and, in the first instance, decide upon the qualifications, eligibility, and right of delegates and alternates to be seated in the convention in accordance with the provisions of this Constitution.

(b) All delegates and alternates must appear before the Credentials Committee and shall present to it their accredited credentials signed by the President and Secretary of the local union, or state council, under the seal of the affiliate, and shall present as well their membership books, for examination by the Credentials Committee. The Credentials Committee shall report its findings to the convention, and the convention shall by a majority vote pass upon the qualifications and eligibility of delegates and alternates and the right of delegates to a seat in the convention.

**Section 5. Proceedings and Rules.** The proceedings of each convention shall be governed by this Constitution and by the rules adopted at the preceding convention until new rules shall have been adopted at the current convention. Each convention may adopt rules for the conduct of its business not in conflict with the provisions of this Constitution.

**Section 6. Quorum.** A quorum for the transaction of business at a convention shall consist of a majority of the delegates accredited to the convention.

## **Section 7. Order of Business.**

(a) The following order of business shall prevail at each regular convention unless suspended by a two-thirds vote of the delegates present and voting, a quorum being necessary:

1. Call to order by the President
2. Report by Credentials committee
3. Roll call
4. Report of officers
5. Report of committees
6. Unfinished business
7. New business
8. Nomination and election of officers and members of GEB
9. Installation of elected officials
10. Adjournment

(b) The order of business for a special convention shall be established by the GEB and may be changed or modified by a two-thirds vote of the delegates present and voting, a quorum being necessary. In no event, however, shall the special convention act on any matter other than the specific purpose for which it is called.

**Section 8. Supreme Body.** The convention, regular or special, as a supreme body of the Union, shall have the right to make final decisions in all matters concerning AFSA.

## **Article IX AMENDMENTS**

**Section 1. Submission and Vote.** Amendments to this

Constitution shall be submitted to the convention of AFSA. A three-fifths vote shall be required to pass an amendment.

**Section 2. Time of Submission.** Subordinate affiliates in good standing intending to propose amendments shall submit such proposals to the GEB not later than ninety (90) days prior to the convention.

**Section 3. Notification to Affiliates.** The Secretary-Treasurer of AFSA shall notify all affiliates thirty days before the convention of each and any proposed amendment submitted by affiliates as well as proposed amendments thereafter submitted by the officers of AFSA and by members of the GEB. The proposed amendments shall then become the property of the convention and shall be on the agenda for consideration and appropriate action.

**Section 4. Effective Date of Amendments.** Amendments to this Constitution will become effective immediately upon adoption, unless otherwise indicated by the Convention adopting such amendment.

## **Article X**

### **AFFILIATION AND LOCATION**

**Section 1. Affiliation.** AFSA shall be an affiliate of AFL-CIO.

**Section 2. Location.** AFSA shall have its principal office in the Washington, DC area.

**Article XI**  
**TERMINATION**

**Section 1. Dissolution.** The convention may dissolve AFSA when there is no affiliated local union that wishes to maintain it further.

**Section 2. Disposal of Assets.** The convention shall, if and when it dissolves AFSA, dispose of any and all property and assets remaining in the union.

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# American Federation of School Administrators

AFSA, AFL-CIO

815 16th Street, NW, Suite 4125  
Washington, DC 20006  
(202) 986-4209 • (800) 354-AFSA  
FAX: (202) 986-4211  
[www.AFSAadmin.org](http://www.AFSAadmin.org)

## General Executive Board

<i>President:</i>	Leonard Pugliese
<i>Executive Vice President:</i>	Lauran Waters-Cherry
<i>Secretary-Treasurer:</i>	Mark Cannizzaro
<i>President Emeritus:</i>	Ernest Logan
<i>Vice Presidents:</i>	Wendi Caporicci
	Donis Coronel
	Jody Covington
	Victor Cristofaro
	Carey Cunningham
	Carver Farrow
	Richard Jackson
	Robert Motley
	Luis Orenge
	Karl Perry
	Benjamin Pryor
	Henry Rubio
	Dominic Sacchetti
	Anthony Salvatore
	Caroline Satoda