## Protecting and Strengthening your Contract In the Time of COVID-19

- American Federation of School Administrators Labor Committee focus
- The impact of being at the table where decisions are being discussed/made
- The importance of communication to members of your unions, your stakeholders
- Collective Bargaining in the Pandemic
  - 1. Know your membership and what they want
  - 2. If it ain't broke, don't try to fix it
  - 3. What do you want and what do they want?
  - 4. Mandatory Subjects & Management Prerogatives
  - 5. COVID subjects temporary or permanent?
- Impact of district/school reopening plans on the conditions of employment (wages, hours, sick leave, evaluations...)