



Baltimore City Public School Administrators and Supervisors Association

PRINCEPS

President's Corner

Dear Union Family,

I hope you all are in good health and high spirits. I am writing to express my heartfelt appreciation and admiration for the outstanding work that the members of PSASA have been doing again this academic year to support our district and, most importantly, our students. The roles of all our members are pivotal in shaping the future of our scholars, schools, and communities. Your unwavering dedication in ensuring that these stakeholders are equipped with the necessary resources, guidance, and support is nothing short of inspiring.

Education is the foundation upon which our society is built, and school administrators and supervisors play the vital role in shaping it. Our dedicated commitment to the well-being of this entire City is not only a testament to each of you but also a reflection of your understanding of the profound impact that we have on the lives of countless generations.

I encourage you to continue your outstanding work, advocating for the rights and well-being of others, fostering continuous development, and maintaining a supportive network that encourages growth and excellence within our district.

As you face the challenges ahead, please know that your efforts are making a meaningful difference. The work you do is not only essential but also deeply appreciated by those who understand the value of a quality education.

Thank you once again for your dedication and perseverance in ensuring that our students can achieve to the best of their abilities. Your unwavering support is a source of inspiration to us all.

Finally, "Happy National Principals Month" to the greatest set of school leaders in the country.

#TUT

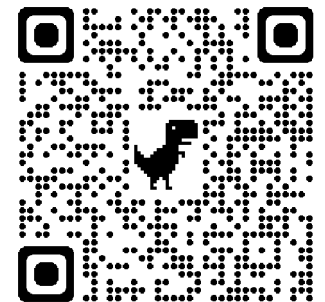
In solidarity,

Karl E. Perry

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Officers

- Rhonda Richetta, Vice President
- Donnae Bushrod, Secretary
- Valerie Stamper, Treasurer
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- Danielle Henson, K-8
- Aleesha Manning, K-8
- Kamala Carnes, High
- April Myrick, High
- Shandra Worthy-Owens, Central Office Rep.
- Reginald Robinson, Executive Director



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Annual Fall Conference

Our Annual Fall Conference will take place on Friday, October 20, 2023. If you have not registered to participate in the conference there is still time to register for a session. The conference will be conducted virtually. Topics include; Leading for Change: Fostering relationships, communication, and collaboration with your team, LU/Stipend opportunities, Distinguished District Administrators Process/Supports, Transformational/Distinguished Principals process/supports, Wellness, Retirement Planning, Principal Assessment Center.

We will have a members-only in-person networking session following our Fall Conference for anyone who has registered. There will be a raffle for some nice things for our members who attend, so please join us.

Workday

There have been some questions pertaining to our work day. As salaried employees, there is no defined workday. The district uses a payroll system that does not accurately outline our actual work day. The system indicates that we work 7.33 hours per day, but this is not accurate and is only relevant to payroll entry. We are able to work beyond a regular eight-hour work day as most members already do. The schedule should be equitable across schools and offices and may be approved by your supervisor where adjustments are necessary.

Items of Interest

- We have extended our contract and hope to begin negotiating later this year. Until a new contract is negotiated and ratified there will be no COLA
- Open enrollment is upon us. Sick Bank enrollment is open as well.
- If you need member support while working with another member then please let me know. We cannot allow others to get involved in Union member matters because that is detrimental to our membership.

House Bill 2: Income Tax – Subtraction modification

“Thanks to the labor movement’s hard work, the MD State and DC AFL-CIO was able to get this important bill passed that will restore a right that our members used to enjoy.” House Bill 2 allows all union members in the state of Maryland to take a subtraction modification when filing their state income taxes for their union dues. All PSASA members are once again eligible to claim our monthly investment fees for subtraction modifications starting for any tax year after December 2022.

This victory is a stark reminder of what labor can achieve when we work collectively toward a common goal. We will continue advocating for positive change in favor of all union members during the next legislative session.



“Alone we can do so little; together we can do so much.”

– Helen Keller