February 2025 Volume 34



## **Baltimore City Public School Administrators and Supervisors Association**

# PRINCEPS

## **President's Corner**

Dear PSASA Family,

I hope this message finds you well. As we navigate these turbulent political times and the challenges that come with potential educational funding deficits, I want to take a moment to remind you of the vital role we play in fostering student growth and success for our district.

The current climate in our country may be extremely uncertain and frightening, but our commitment to providing a high-quality education for all remains steadfast. It's essential that we focus on what truly matters: our families, staff, students and each of our members. We must reassure everyone we come in contact with to brace themselves and prepare as the immediate as well as long term future is truly unknown.

I encourage each of you to remain united and steadfast in how we approach the challenges ahead. Unions will be at the forefront of the battle to save public education. Collective bargaining rights will be under attack as there are those who want to divide and dismantle the protections that all workers, especially PSASA members, have earned and rightfully deserve. There will be times when we all are called upon to contact lawmakers soliciting their support to protect all workers, especially union members. Our most powerful tool is our unified activism and commitment to never give up no matter what we are faced with.

In the midst of this storm, let us continue to advocate for all students and create environments that nurture their potential, even in the face of adversity. Our perseverance can empower them to thrive, regardless of external circumstances. We must look for innovative strategies that can enrich our schools and offices while maximizing our potentially dwindling resources. Engage our community to garner support and in exploring alternative funding opportunities that can also help sustain our initiatives and programs.

Thank you for your unwavering dedication and leadership. Together, we can ensure that our students have the opportunities they deserve and equally as important, that all of PSASA continues to thrive in the midst of the challenges we face ahead.

#TUT In solidarity,

Karl E. Perry

## The 333 Rule for Anxiety

Look around to identify 3 objects and 3 sounds, then move 3 body parts.



## **Membership Meeting**

We will have a membership meeting on Wednesday, March 26th. The meeting will be held on Zoom.

## Officers

- Rhonda Richetta, Vice President
- Donnae Bushrod, Secretary
- Valerie Stamper, Treasurer
- Tanyaneka Lipscomb, Public Relations
- April Myrick, Parliamentarian

## KEPerry@PSASA.ORG 443-675-2123

## Members-at-Large

- Danielle Henson, K-8
  Kyle Gatchalian, District Office
- Kendra Jacox-Paige, K-8 Tanya Crawford-Williams, District Office
- Kamala Carnes, High • Reginald Robinson, Executive Director
  - James Sargent, High
- Christopher French, Assist. Principals

Volume 34 February 2025



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## **Budget Updates**

It is that time of year, budget season. There may be changes to the overall funding for the district which will ultimately have impacts across all offices and schools. We will be closely monitoring the district budget and staffing models during this process. If you are contacted by a supervisor indicating that you may be reassigned next fiscal year then notify me immediately. The district always maintains the opportunity to utilize Annotated Code of Maryland Education Article 6-201 permitting them to reassign any staff member "in the best interest" of the school system.

We have begun a campaign to seek support from state lawmakers to amend Annotated Code of Maryland Education Article 6-201. Contact lists were sent to all PSASA members, so we ask that you continue reaching out to lawmakers so that we can have this code amended. The amendment should require that any staff member impacted by the use of 6-201 must be supported, monitored and coached prior to being reassigned.

## Let Your Voice Be Heard: Contact State Lawmakers

### BILL FERGUSON, Esq., President of Senate

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Volume 34 February 2025



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## Let Your Voice Be Heard: Contact State Lawmakers

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